



**Doylestown Township
Pension Advisory Committee Meeting**

~ MINUTES ~

425 Wells Road
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215-348-9915

Monday, August 12, 2019

4:30 PM

Large Conference Room

IN ATTENDANCE

Chairman Sinclair Salisbury, Vice Chairman Ed Denton, Bob Salanik; Colleen Mullin, Joe Delikat, Nancy Wasch, Board Liaison Ken Snyder and non-voting members: Ken Wallace and Stephanie Mason

Absent: Tim Riehl

Visitor: Jim Kennedy, Tom Anderson Office; Larry Briscoe, Bayer, Barber Actuaries

WELCOME

Mr. Salisbury opened the meeting and welcomed new member Bob Salanik to the committee as well as our guests.

MINUTES APPROVAL – July 8, 2019

On motion of Mr. Delikat, seconded by Mr. Denton the minutes were approved, motion carried.

OLD BUSINESS

None

NEW BUSINESS

Presentation from Mr. Kennedy and Mr. Briscoe.

Questions were provided to Mr. Kennedy ahead of time, answers to those questions are attached for easy reference.

Mr. Kennedy thanked everyone for allowing them to come and present and be able to have communications with the committee. He indicated that there is a new format for the Act 205 submissions that was implemented at the end of March for the two year reporting period.

Following the questions attached the committee reviewed the responses provided by Mr. Kennedy. Specific questions regarding discussion on GASB reporting, the requirement for things to be done on the Jan 1 basis every two years and discussion regarding the Drop Program and how that operates were also reviewed by the committee, the actuary and Mr. Kennedy.

Additional items that were shared were the Department of Auditor General’s ACT 205 Form 2019 Form type C for the Police as well as the non-uniformed Defined Benefit Plans. These plans are attached for easy reference.

Mr. Kennedy and Mr. Briscoe walked the committee through the reports so that they would have a better understanding of what goes into the Act 205 Reports.

There was some discussion regarding the calculations and table, the use of historical data and how the ACT 205 Reports are impacted when interest rate assumptions are decreased. These were all reviewed and discussed with the committee.

There was also discussion on putting extra funds into the plans to improve the funding level and the assumption rate and its long term impact.

The committee also inquired as to the salary estimates and why they might be higher than actual salary rates. There was inquiry as to why they are not in step with one another. Again, the response to this question was provided in the attached questions, specifically #7.

The committee indicated that their goal is to have the plans fully funded and their concern is how long it is going to take the Township to be able to get the plans to that point. There was discussion from the Actuary, Mr. Briscoe, indicating that this can take some time.

However, the amortization table in the reports shows the length of time it takes before credits or losses no longer impacts part of the overall plan. Eventually that improvement is removed from calculations. In essences they are depreciated, there is a timeline that shows when this will be fulfilled.

There was discussion and review on the GASB 68 requirements and the impact of the census on the plans as well.

Mr. Denton indicated that for future tax payers the goal is to make sure that it is not artificially inflated and that what is being funded each year is at an appropriate funding level, making sure that best practices are being carried out.

The other goal for the committee they indicated to Mr. Kennedy and Mr. Briscoe is to properly educate employees, Supervisors and residents so they can easily understand how the defined benefit pension plans work and are all about.

Being no further business the meeting adjourned at 6:10pm.

Respectfully submitted by

Stephanie J. Mason
Secretary