

DOYLESTOWN TOWNSHIP

425 Wells Road, Doylestown, PA 18901 - 215-348-9915
info@doylestownpa.org - www.doylestownpa.org

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, sex, national origin, marital or veteran status, the presence of a non-job related medical condition or disability or other legally protected status.

Position applied for: _____

Date of application: _____

Last Name: _____

First Name: _____

Address: _____

Phone Number: _____

City: _____

State, Zip: _____

Social Security Number: _____

Email Address: _____

If you are under 18 years of age, can you provide required proof of your eligibility to work?

Yes

No

Have you ever filed an application with us before?

Yes

No

If yes please give approximate date: _____

Are you currently employed?

Yes

No

May we contact your current employer?

Yes

No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? (Proof of citizenship or immigration status will be required upon employment).

Yes

No

On what date would you be available to work? _____

Are you available to work (Check One): Full Time Shift Work Part Time Temporary

Are you currently on "lay off" status and subject to recall:

Yes

No

Can you travel if the position requires it?

Yes

No

Have you ever been convicted of a felony within the last seven years?

Yes

No

(Conviction will not necessarily disqualify an applicant from employment.)

If yes, please explain: _____

EDUCATION

HIGH SCHOOL
TRADE SCHOOL

UNDERGRADUATE
COLLEGE/UNIVERSITY

GRADUATE
PROFESSIONAL

School Name/Location			
Years Completed			
Diploma/Degree			
Course of Study			

Describe any specialized training, apprenticeship, skills and extra-curricular activities: _____

Describe any honors you have received: _____

State any additional information you feel may be helpful to us in considering your application: _____

List any professional, trade, business or civic activities and offices held: _____

You may exclude memberships which reveal sex, race, religion, national origin, age, ancestry or disability or other protected status.

REFERENCES

Give us the name, address and telephone number of three references who are not related to you and are not previous employers:

1. _____

2. _____

3. _____

Have you ever had any job related training in the United States Military? Yes No

If yes, please describe: _____

EMPLOYMENT EXPERIENCE

Please start with your present or last position, include any job-related military service assignments and volunteer activities. You may exclude an organization which indicates race, color, religion, gender, national origin, disability or other protected status.

Employer: _____ Length of Service: _____
Work Performed/Position Title: _____
Address: _____ Telephone Number: _____
Supervisor: _____
Reason for Leaving: _____

Employer: _____ Length of Service: _____
Work Performed/Position Title: _____
Address: _____ Telephone Number: _____
Supervisor: _____
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Employer: _____ Length of Service: _____
Work Performed/Position Title: _____
Address: _____ Telephone Number: _____
Supervisor: _____
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Employer: _____ Length of Service: _____
Work Performed/Position Title: _____
Address: _____ Telephone Number: _____
Supervisor: _____
Reason for Leaving: _____

SPECIAL SKILLS AND QUALIFICATIONS

Summarize special job-related skills and qualifications acquired from employment or other experience.

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I am not under any restrictions by virtue of an employment agreement with at former employer which would limit my functions or performances.

This application shall be considered active for a period of time not to exceed 60 days. Any applicant wishing to be considered for employment beyond this time should inquire as to whether or not applications are being accepted at that time.

The applicant understands that neither this document nor any offer of employment from the employer constitutes an employment contact unless a specific document to that effect is executed by the employer and employee in writing.

In the event of employment, I understand that false or misleading information given in my application or interview may result in discharge. I understand also that I am required to abide by all rules and regulations of the employer.

Signature of Applicant: _____

Date: _____

**DOYLESTOWN TOWNSHIP
EMPLOYMENT APPLICATION
SUPPLEMENTAL INFORMATION**

All applicants applying for a position with the Township shall complete the following information.

Applicant's Driver's License # _____

If Applicant has Commercial Driver License Endorsements please list: _____

Please list all other operators' licenses that you have obtained i.e.: water, sewer, pesticide, etc.:

APPENDIX – F

NON-UNIFORMED EMPLOYEES HIRING POLICY RELATED TO SMOKING AND TOBACCO USE

Purpose: This policy establishes Doylestown Township’s requirements that any person hired for a full-time, non-uniformed position after January 1, 2012 shall be a non-smoker and non-tobacco user and shall verify that status as a condition of submitting an application for employment.

Applicability: This policy is applicable to all non-uniformed Township employees hired after January 1, 2012

Policy Statement: Medical Evidence clearly shows that smoking is harmful to a person’s health. Smoke from cigarettes, cigars and pipes as well as chewing tobacco is also an irritant to many non-smokers and can worsen allergic conditions. In additions, the cost of medical insurance for non-smokers versus smokers and tobacco users is less expensive for the Township.

Therefore, the Township will no longer offer employment to smokers and tobacco users. As noted previously, as part of the hiring process, an Applicant must sign and verify a form that he/she is a non-smoker and non-tobacco user. If it is discovered that an Applicant has misrepresented or lied with respect to their status as a tobacco user or smoker, he/she shall be subject to immediate termination.

This policy is in furtherance of Resolution No. 1625 adopted by the Doylestown Township Board of Supervisors on May 1, 2012.

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**NON-UNIFORMED EMPLOYEES HIRING POLICY RELATED TO
SMOKING AND TOBACCO USE**

AFFIDAVIT OF NON-SMOKING/TOBACCO USE

Name: _____

Address: _____

Phone: _____

Email: _____

By signing below, I acknowledge that I have read and understand the Township’s Policies prohibiting the hiring of full time non-uniform employees who are smokers and/or tobacco users, which said policy was effective January 1, 2012. By signing this document, I herein affirm and verify that I am not currently a smoker or tobacco user. I understand that if I have been deceptive with respect to the execution of this Affidavit and it is determined that I am a smoker and/or tobacco user, an offer of employment or my employment may be terminated.

I further understand that if I should commence smoking and/or tobacco use after I am employed full time by the Township that I will be subject to the progressive discipline policy under the Non-Uniform Personnel Rules and Regulations Manual.

Signature: _____

Date: _____

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NON-UNIFORMED EMPLOYEES HIRING POLICY RELATED TO
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VERIFICATION

I, _____, verify that the facts and statements contained in the foregoing Affidavit of Non-Smoking/Tobacco Use are true and correct to the best of my knowledge, information and belief. I understand that any false statements herein are made subject to the penalties of 18 Pa. C.S.A. Section 4904 relating to unsworn falsifications to authorities.

Name: _____

Date: _____